

IAM Glasgow North Group

an Institute of Advanced Motorists affiliated group

Observer Code of Conduct

All observers agree to be bound by this code of conduct. Observers who fail to maintain the spirit of this code of conduct will have their right to observe within the group withdrawn.

Compliance with Laws, Rules and Regulations

All Members must obey the law, both in letter and in spirit; respecting and obeying laws, rules and regulations including but not limited to rules of the road, local byelaws, environmental laws and Group and or IAM rules and regulations.

Whilst it is accepted that Members may not know the details of each law, rule or regulation, it is important Members know enough to determine when to seek advice from others to clarify understanding. Once a law, rule or regulation has been clarified and a member continues to violate that law, rule or regulation the Committee will consider expelling that Member from the Group.

Any member who has points added to their licence for traffic offences is obliged to inform the IAM. Any observer who has points added must inform the Group Committee who will decide whether this affects that person's ability to observe.

Acceptable Behaviour & Differences of Opinion

All members must behave in a responsible manner and do nothing which brings the Group into disrepute. Members must refrain from offensive language to fellow members and always treat one and other with respect. Violence and threatening behaviour are not permitted.

From time to time members may have "differences of opinion" with the Group or fellow members. We remind members that there is a right and proper place to air such views which most certainly is not in a public place or any location where the general public may be influenced or left with any adverse impression of the Group.

Any member who considers that a fellow member has aggrieved them in the course of any Group activity should bring the matter to the attention of the Committee who will investigate and if they find the allegation is well founded may ban the offending Member from participating in Group activities either temporarily or permanently.

Glasgow North Group of Advanced Motorists Charity No. SC018356

Chair: Brian Watson | Secretary: Sandra Neillis | Treasurer: Di Carter | Vice Chair: John O'Donnell
Web: <http://www.iamglasgow.org> | email: committee@iamglasgow.org | Tel: 07505 945 970

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Conflicts of Interest

Conflicts of interest are prohibited as a matter of Group policy, except as approved by the Committee. Should a person's private interest interfere, or even appear to interfere, in any way with the interests of the Group they should bring this immediately to the attention of the committee who will discuss and agree what action should be taken.

The diversity of Group Members is a tremendous asset. We are firmly committed to providing equal opportunity in all group activities and will not tolerate any illegal discrimination or harassment based on race, colour, religion, sex, national origin or any other protected class.

Accumulation of Hours

An Observer who observes an Associate on a group approved run shall be allocated up to two (2) qualifying hours.

A Senior Observer who trains an Observer or Quality Controls an Observer with an Associate on a group approved run shall be allocated up to two (2) qualifying hours.

Group runs where observation has taken place will be awarded up to one (1) qualifying hour.

An Observer must have 10 qualifying hours per annum to maintain observer status.

A Senior Observer must have 20 qualifying hours per annum to maintain Senior Observer status.

No more than 40% of these qualifying hours can be accumulated per annum from Group Runs. i.e. 4 hours per Observer and 8 hours per Senior Observer

Disclaimer

The disclaimer must be given to the associate before each observed run to ensure the Associate is fully aware they are in charge of their machine at all times. Observers are reminded not to let the associate sign anything to that effect per Group Insurance Matters 2.2.2.L. where it is suggested the following spoken words are used "Please note that it is you, the driver (rider) who is deemed to be in control of the vehicle at all times during an Observed Run and during all other Group activities".

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Pre-Season Induction

All persons involved in any observing capacity must attend a pre-season induction before being permitted to observe each year. If you cannot attend the group organised event they you must be given a private pre-season induction before being permitted to observe.

Risk Assessment

The Group strives to provide all members with a safe and healthy environment. Each Observer has responsibility for maintaining a safe and healthy route for the Associate by following health and safety guidelines, Group rules and practices and reporting accidents, injuries and unsafe vehicles, practices or road conditions.

Prior to each run a general Risk Assessment will be performed and the outcome of this may be to abort that observed run. Such decision will ultimately lie with one person assigned to perform that Risk Assessment and this Risk Assessor's decision will be final.

No person considered to be under the influence of alcohol, drugs (illegal or legal) which might impair reactions or any illegal or controlled substance will be permitted to any Group event which involves the operation of any vehicle.

Quality Control

All persons in an observing capacity shall be subject to quality control assessments. Where it is considered that the standard falls below expectations the observer shall be required to undergo further training to improve standard to the required level.

Signed

I, _____ (PRINT NAME) agree to be bound by this code of conduct

Signed _____ and dated _____

Documents: License Insurance Road Tax MOT checked by

_____ (PRINT NAME) Signed _____ Date _____

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